

### Growth through commitments

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Mahati believes that any business conduct can be ethical only when it rests on the nine core values of Honesty, Integrity, Respect, Fairness, Purposefulness, Trust, Responsibility, Citizenship and Caring.

The essence of these commitments is that each employee conducts the company's business with integrity, in compliance with applicable laws, and in a manner that excludes considerations of personal advantage.

We do not lose sight of these values under any circumstances, regardless of the goals we have to achieve. To us, the means are as important as the ends.

### We care about

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- Quality
- Research & Development
- Health, Safety & Environment
- Human Resource Development
- Energy Conservation
- Corporate Citizenship
- Social Responsibility

### Growth through Challenge

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Life at Mahati is challenging, fulfilling and exciting!

Mahati offers access to high class resources for personal and professional growth.

At Mahati, you'll have the chance to take on challenging responsibilities, working with top-notch, world-class professionals. You will be part of a culture of excellence. You would not be just working for a living; You will be part of a global team that's focused on making a difference in the everyday lives of people.

People are central to Mahati's growth strategy. A large in-house pool of intellectual capital is the driving force behind Mahati's rapid growth, and is one of its competitive advantages. Mahati is a young company, with an average age of 39 years. Talent is drawn from diverse academic and professional backgrounds.

World-class exposure, growth opportunities and competitive compensation packages offered by Mahati enables it to attract and retain excellent talent.

Mahati targets the world market for talent, provides global perspectives and has a large number of expatriates on its rolls. Mahati endeavours to create a workplace where every person can reach his or her full potential.

## Growth through Competencies

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Mahati is an employer of choice for top-notch professionals who see challenges in large-scale initiatives that support economic growth and development.

No matter what your field or range of interests, there are vacancies where your talents can be applied and developed. We have hundreds of people from different cultures and backgrounds working in a variety of jobs in different domains.